Targeted Violence Attacks

A hostile intruder can be in the form of a verbally or physically aggressive person, a hostage taker, or an active shooter. If you find yourself involved in a hostile intruder situation, only you can determine the best course of action to ensure your safety.

Ways that you can protect yourself include:

**Hostile Intruder**
- Call 911 as soon as possible and report what is happening.
- Secure your immediate area. Lock and/or barricade doors. Turn the lights down. Close blinds and block windows. Silence electronic devices. Keep the occupants calm, quiet, and out of sight.
- If you determine the best course of action is to leave the immediate area, consider your risks prior to evacuating. You should only attempt to rescue others if it can be accomplished without further endangering people in the area.
- Be prepared to change your actions as the situation changes.
  Possible actions may include running, hiding, complying, or defending yourself.

**Active Shooter**
- Have an escape route and plan in mind.
- Leave your belongings behind.
- Keep your hands visible.
- Hide in an area out of the active shooter’s view.
- Block entry to your hiding place and lock the doors.
- Silence your cell phone and/or pager.
- As a last resort and only when your life is in imminent danger.
  - Attempt to incapacitate the shooter(s).
  - Act with physical aggression and throw items at the shooter(s).

**When Law Enforcement Arrives**
Remain calm and follow officers’ instructions. Put down any items in your hands. Immediately raise hands and spread fingers. Keep hands visible at all times. Avoid quick movements toward officers such as attempting to hold on to them for safety. Avoid pointing, screaming, or yelling, and do not stop to ask officers for help or direction when evacuating.

**Information to provide to Law Enforcement or 911 Operator**
- Location and number of hostile intruder(s).
- Physical description of the hostile intruder(s).
- Number and type of weapons held by the intruder(s).
- Actions of the intruder(s) and the number of potential victims at the location.
KNOW WHAT TO DO FOR A TARGETED VIOLENCE ATTACK

RUN  HIDE  FIGHT

CALL 9-1-1

BE AWARE — RECEIVE ALERTS  •  SECURE-IN-PLACE  •  WAIT FOR UPDATES

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